



# BSD#7 LRSP Strategic Objective ACTION PLAN: 4.01 CI School Environment 2011-12

**Strategic Objective (SO):** 4.01 Create safe, supportive, engaging and healthy school environments.  
**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** General-C&I

**Leader:** Asst. Supt., Prevention Coordinator  
**Team Members:** District Foundations Committee, Building Principals

**Action Plan Projected Completion Date:** On-Going

**Evaluation Plan:** Describe steps you will take to determine if you have reached this strategic objective. Analyze data from discipline referrals; decrease in recommendations for expulsion

**Best Practice Investigation:** What information is uncovered looking at best practice in relation to this strategic objective. Safe and Civil Schools Information by Randy Sprick; Discipline Data, YRBS and PNA

<b>Action Steps</b> What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	<b>Who</b> Who will be responsible for what actions?	<b>Timeframe</b> What is a realistic timeframe for each action?
1. Conduct climate YRBS, PNA and Foundations Surveys. 2. Assess, at the District level, survey results. 3. Present results to Instructional Cabinet. 4. Use survey data to set building Foundations/ Counseling program goals. 5. Convene a District-wide Foundations team; chaired by Prevention Coord. 6. Develop a district wide/comprehensive approach (action plan) to address behavior issues based on action step #1 7. Compile school specific Foundations data including SRO reports to include in District Profile. 8. Provide professional development in Foundations to teams. 9. Implement A2X Program. 10. Implement revised MOU with Bozeman Police Department to better delineate roles and responsibilities. 11. Increase visibility by SROs. 12. Participate in NASRO Conference.	1. Prevention Coord., Principals 2. Prevention Coord./Asst. Supt. 3. Prevention Coord./Asst. Supt. 4. Prevention Coord., Counselors 5. Prevention Coord./Asst. Supt. 6. District Foundations Committee 7. District Foundations Committee 8. Prevention Coord./Principals 9. Ken Gibson, A2X Coordinator, Asst. Supt./Prev. Coord 10. Asst. Supt., Steve Johnson, Lt. Rich Mclane and SROs 11. SROs 12. Central Office/BHS Admin and SROs	1. Annually in Spring as they are scheduled 2. Annually in September and June 3. Annually at IC Retreat 4. Fall, annually 5. 2nd Thursday of each month 6. On-going 7. Annually 8. On-going 9. 2011-12 School Year and On-going 10. 2011-12 school year 11. 2011-12 school year and on-going 12. Summer, 2012

13. Provide professional development in the area of gangs, drugs, bullying, including cyber-bullying, etc. to Instructional Cabinet through the SRO program; create subcommittee to work on this.	13. Asst. Supt., SROs and DARE Officer	13. On-Going
14. Pursue opportunities to educate parents on the work of Foundations.	14. District Foundations Committee; Parent Liaisons	14. 2011-12 school year
15. Develop school-specific action steps to AOD concerns.	15. District Foundations Committee and principals; DARE	15. 2011-12 school year
16. Begin implementation of Pearson Inform	16. Principals	16. 2011-12 school year
17. Implement COPS Grant (Rachel's Challenge and Olweus).	17. Prevention Coord. and District Foundations Committee	17. 2011 – 2015
18. Seek grant opportunities	18. Asst. Supt.	18. On-going
19. Update Emergency Manual and use Google Docs to make available to staff.	19. Asst. Supt.	19. Annually
20. Work with County Attorney to develop effective Interdisciplinary Team.	20. Supt., Asst. Supt.	20. On-going
21. Include risk assessment and threat to self procedures and forms in District policy.	21. Asst. Supt.	21. Fall, 2011

**Progress expected by the end of the year:**

A better data gathering system for tracking discipline as part of an RtI process.

A plan for providing more comprehensive prevention services to students.

A successful first year of A2X and continued funding for the program.